

Contemporary Amperex Technology Co., Limited

Occupational Health and Safety Management Statement

1. Purpose

Contemporary Amperex Technology Co., Limited (hereinafter referred to as "CATL" or "the Company") actively promotes the implementation of occupational health and safety laws and regulations, so as to minimize the occupational health and safety risks of employees in the organization and achieve the goal of safe production. This statement requires the Company to comply with all occupational health and safety related laws and regulations, including but not limited to: domestic laws and regulations related to occupational health and safety including *the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, the Law of the People's Republic of China on Safety in Production* as well as relevant laws and regulations applicable to overseas locations where the Company operates.

2. Scope of Application

2.1 The document is applicable to all employees (including full-time employees, interns, etc.) and all business operation processes (including design, production, transportation, sales, etc.) of Contemporary Amperex Technology Co., Limited and its wholly-owned and holding subsidiaries.

3. Management Structure

3.1 Composed of senior management, the Safe Production Committee serves as the Company's top decision-making body in terms of occupational health and safety. It has formulated and achieved six "zero" goals for work safety (i.e., zero fire, zero explosion, zero serious injury, zero death, zero occupational disease, and zero major environmental pollution accident), and established the Safety Production Responsibility System, which

stipulates the safety responsibilities of personnel at all levels of the Company. It also organized all staff to sign the letter of responsibility for safety production.

3.2 The Environmental Health and Safety Department promotes the implementation of various occupational health and safety regulations and the improvement of various indicators in accordance with the environmental management guidelines and policies. The Company will also continue to improve its performance related to occupational health and safety.

4. System Certification

4.1 CATL strictly abides by relevant local laws and regulations such as *the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*, *the Law of the People's Republic of China on Safety in Production*, *the Regulations on the Administration of Occupational Hygiene in Workplaces* and other international standards related to occupational health and safety.

4.2 CATL has established ISO45001 Occupational Health and Safety Management System. Under the guidance of the system standards, the Safe Production Committee has released a series of documents including *the Occupational Health and Safety Management Manual*, *Safety Production Management Policy*, *Occupational Health and Safety Operation Control Procedure*. The Environmental Health and Safety Department is responsible for the implementation of occupational health and safety related management system to regulate employees' work behavior and reduce occupational health and safety risks in production operations. Audited and certified by a third-party organization, CATL's Occupational Health and Safety Management System complies with the ISO45001 Occupational Health and Safety Management System, and the certificate number is TUV106044441.

5. Control Measures

5.1 Safety Management of Production Equipment and Facilities

Learning from years of practical experience and the analysis of hidden dangers of accidents, CATL has developed consolidated standards and requirements for plant

construction and checklists for equipment safety, and applied the standards to the whole life cycle of plant construction and equipment development, thus reducing the safety issues resulting from inadequate plant and equipment design at the source.

5.2 Construction Safety Management

In order to standardize on-site construction and reduce accidents, CATL has established a safety management procedure for supplier lifecycle management, strictly implemented construction approval and safety inspections, and carried out special on-site inspections and rectifications to ensure on-site construction safety.

5.3 Risk and Hazard Assessment

CATL has formulated the *Control Procedure for Hazard Identification and Evaluation in the Whole Lifecycle*, specifying the scope and workflow of hazard identification to effectively control occupational health and safety risks. The Company makes regular declaration of projects of occupational disease hazards and continues to strengthen occupational disease risk prevention.

Based on the identified hazard sources and occupational disease hazards, the Company formulates an annual EHS strategic plan every year, defines occupational health and safety action plans, sets priorities for actions, evaluates and manages the progress and effectiveness of occupational health and safety for occupational health and safety-related goals.

5.4 Employee Engagement and Education Training

CATL actively communicates with employees and employee representatives, and encourages employees and employee representatives to participate in occupational health and safety management. Each department of the Company has appointed a safety representative and a safety manager to be responsible for the occupational health and safety management of the department, who will plan, coordinate and implement occupational health and safety management related work and activities.

In order to increase employees' awareness of occupational health and safety, the EHS education and training team established a three-level occupational health and safety

training system by formulating and implementing the Company's safety education and training system, so as to carry out the Company's safety training in an orderly manner, and improve comprehensive safety awareness, safety knowledge and safety skills. The occupational health and safety training system includes "three-level safety training" (covering employees newly joining the company, department and team), special position training (special operations, special equipment, safety production management personnel, etc.), safety training for relevant parties, safety culture campaign, regular safety training, etc.

5.5 Emergency Management

CATL has formulated a series of contingency plans such as *the Emergency Plan for Safety Production Accidents of CATL*, established an emergency response team, and has an advanced automatic fire alarm system to monitor the safety of the whole plant in real time.

The Company organizes regular emergency drills for production accidents to timely prevent accidents going worse, and minimize the damage, loss and impact of accidents.

5.6 Employee Protection and Work Injury Declaration Procedure

The Company provides daily personal protective equipment for employees, sets up occupational health protection facilities and equipment such as dust collectors and silencers, and installs safety protection devices such as gratings and protective plates. The Company regularly carries out occupational health related inspections, supervises the implementation of safety standards for production and working environment, and strictly implements the requirements for the management of six occupational health-related archives.

The Company has developed a sound investigation procedure for work-related injuries and occupational disease, effectively and quickly handles the accidents of work-related injuries to protect the rights and interests of employees.

5.7 Supplier Occupational Health and Safety Management

CATL incorporated ISO45001 Occupational Health and Safety Management System and relevant laws and regulations on occupational health and safety into supplier access and evaluation, and stated in the contract that suppliers should comply with relevant requirements on occupational health and safety, so as to promote suppliers to fulfill their responsibilities and protect the health and rights of their employees.

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