

Sustainable Development Commitment

Contemporary Amperex Technology Co., Limited (including its wholly-owned and holding subsidiaries, hereinafter referred to as "CATL") strictly complies with the UN sustainable development goals. While offering innovative products and services, CATL combines the idea of sustainable development management with every aspect of its business. CATL commits to building a sustainable development management system, insists on moral and compliance operation, and facilitates the communication of stakeholders to ensure the sustainable development of the company and the contribution to society and customers.

With Customers

CATL is always customer-centered. It offers excellent products and services to generate maximum value and pursues win-win cooperation with customers. CATL has a continuous mission to perfect its management system, to take the lead in terms of products, to improve service quality, to rapidly respond to customers' needs, and to exceed their expectations.

With Investors

CATL has a diligent and responsible management team which strives to improve CATL' s performance to repay its investors. CATL emphasizes on protecting the legitimate rights and interests of small and medium investors. It discloses information in strict accordance with the requirements of listed companies and relevant internal regulations. Through a variety of channels to receive opinions and inquiries from investors, CATL keeps a sound communication with investors, listens to their voices, and accepts their supervision.

With Suppliers

Sustainable development is a crucial part of CATL' s procurement strategy, with a

proper proportion in determining supplier certification, performance evaluation, and procurement decisions. The procurement business helps suppliers improve their sustainable development management abilities, encourage suppliers to operate their businesses in an environmentally friendly way, to make sure that products and services meet the requirements of sustainable development from the beginning.

With Products

CATL carries out full life-cycle quality management in product R&D, material supply, manufacturing, and market operation of the product. Safety is always the utmost priority, which enables CATL to offer safe new energy products to customers, thus laying its foundation for sustainable development.

With the Environment

CATL committed to producing green and clean products. The company insists on adopting advanced pollution control processes to ensure that emissions in the production process of products comply with standards and regulations. Meanwhile, CATL continuously optimizes from R&D, design, procurement, application, and recycling to reach that the products have nearly zero impact on the environment during the full life circle to meet the requirements of sustainable development.

With Staff

CATL upholds the core values of Refine, Enable, Strive and Innovate. It welcomes talents from all walks of life and builds an open talent structure to enable talents to grow along with the company. CATL promises not to discriminate against or unfairly treat employees in terms of race, religious belief, gender, nationality, age, marital status, disability and sexual orientation in employment, pay, training and promotion opportunities. Besides, the use of forced or debt-paying labors or child labors is strictly prohibited.

With Society

CATL actively assumes social responsibility, enthusiastically participates in targeted poverty alleviation and social public welfare undertakings, and constantly fulfills the commitment to sustainable development. While striving to develop and expand, CATL will remain committed to its mission and continue to forge ahead. It will join forces with all sectors of the society to create good community relations, make greater contributions to human society.